OPEN POSITION: Researcher

The *Human-Centered Data Science* group led by Prof. Lisa Beinborn at the **University of Göttingen** (Public Law Foundation) invites applications for an open position:

Category: Researcher (PhD or PostDoc), all genders welcome, Entgeltgruppe 13 TV-L, 100%
Starting Date: March 2027 (open until filled)
Duration: up to 3 years
Research Field: Human-Centered NLP
Location: Göttingen, Germany
Application Deadline: 1st December, 2026

The *Human-Centered Data Science* group is affiliated with the Institute of Computer Science and the Campus Institute Data Science (CIDAS) at the University of Göttingen. Our research is interdisciplinary at its core, and we cooperate closely with colleagues from other faculties (e.g., psychology, linguistics). We take a human-centered perspective on natural language processing and focus on cross-lingual and cognitively-inspired research questions.

Profile
You are expected to:

- conduct innovative research aligned with the group's profile.
- communicate research results in peer-reviewed proceedings and journals and present them at international research conferences.
- take an active role in the co-supervision of student theses.
- contribute to the development of the group, for example, by contributing to grant proposals or developing best practices.
- engage in the activities and events of the research group.

Profile for the ideal **PhD-level applicant**:

- has obtained a very good master's degree in computer science, cognitive science, computational linguistics, machine learning, or a related discipline.
- has gained initial experience with natural language processing research and demonstrates a strong interest in topics aligning with the group's research profile.
- can independently acquire and process new knowledge.
- is a team player with good communication skills and an interdisciplinary mindset.
- has obtained strong analytical and programming skills and is committed to further developing them (experience with large-scale experiments on GPUs is beneficial).
- shows very good command of written and spoken English (knowledge of German and other languages is beneficial)

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In addition to the criteria described above, the ideal **PostDoc applicant**:

- holds a very good PhD degree in the field of natural language processing.
- has substantial experience with natural language processing research and publishes in the top conferences of the field.
- can independently develop research projects.
- has experience in student supervision.

The post is intended to support the professional development of early-career researchers and offers the opportunity to pursue a PhD. Postdocs can work towards developing their research profile for grant applications with a view towards establishing their own independent junior research group.

Application Documents

The starting date can be negotiated. If you are interested, please send the following information to huds-applications@cs.uni-goettingen.de **as a single PDF**:

1. Project proposal: propose a research project that you would like to conduct in our group (max. 3 pages). It should include a clear indication of how the described project a) matches your interests and expertise and b) aligns with the profile of our group.
2. Detailed CV
3. Certificates (including a transcript of grades)
4. A page containing a link to an example of your work (your most recent thesis, a publication, a code repository) and a short explanation of how this work represents your profile. If the document is not publicly available, please attach it to the pdf.

The University of Göttingen is an equal opportunities employer and places particular emphasis on fostering career opportunities for women. Qualified women are therefore strongly encouraged to apply in fields in which they are underrepresented. The university has committed itself to being a family-friendly institution and supports their employees in balancing work and family life. The University is particularly committed to the professional participation of severely disabled employees and therefore welcomes applications from severely disabled people. In the case of equal qualifications, applications from people with severe disabilities will be given preference. A disability or equality is to be included in the application in order to protect the interests of the applicant.

Please note:

With submission of your application, you accept the processing of your applicant data in terms of data-protection law. Further information on the legal basis and data usage is provided in the Information General Data Protection Regulation (GDPR).